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Athletics Council Diverse Student Athlete Advocacy Committee 2099-2010 Year-End Report

Athletics Council

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May 21, 2010

Diverse Student Athlete Advocacy Committee 2009-2010 Year-end report

From: Stephen B. Fortson, Chair

To: Athletics Council

Members: Steve Fortson (Chair), Judy Chivers, Chuck Willis, Caleb Nettetton (SAAC member), Chris Grant, Lawrence Mrozek, Tony Ortiz

The Diverse Student Athlete Advocacy Committee met three times during the 2009-2010 academic year. The committee worked on revising the 2004-2009 5-year Minority Opportunities Plan and other issues related to the diversity and athletics. These additional issues included a review of graduation rates (historical and current), retention rates, ineligibility rates, diverse student athlete GPA, and diverse student athlete participation. The committee also coordinated a Diversity Student Athlete Reception that was hosted by President David Hopkins at Rockafield House.

In 1998, this committee suggested a number of recommendations regarding diverse student athletes and the Athletics Department's commitment to diversity. These recommendations are evaluated and reviewed each year. The proceeding information is the results of the 2009-2010 evaluation.

1st Recommendation – Diverse student-athletes should **strive** for a graduation rate equal to or higher than the overall student-athlete graduation rate:

The 2009 NCAA Graduation Success Rates Report data is based on the 2002/2003 Cohort of student-athletes at Wright State. The data below reflects the number of student athletes in each category who were freshmen at Wright State in 2002/2003 and graduated at Wright State.

29 of 38 (76.3%) – non-minority student-athletes graduated

3 of 4 (75%) – diverse student-athletes graduated

1 of 2 (50%) – non-resident alien (international students) student-athletes graduated

This recommendation was met.

2nd Recommendation: Diverse student-athletes should **strive** for a retention rate that is equal to or higher than the overall student-athlete retention rate (this variable looks at scholarship student athletes only.) Data from APR report for 2008.

2/51 Diverse student athletes not retained (3.92%)
8/206 Non-Diverse student athletes not retained. (3.88%)

This recommendation was met.

3rd Recommendation: The level of academic ineligibility for diverse student-athletes should be no higher than their proportional representation at Wright State University. In the current year there are 239 total athletes, 47 diverse, 192 non-diverse.

Ineligible after Fall, 2009:
4/191 = 2% Non-Diverse Student Athletes
0/47 = 0% Diverse Student Athletes

Ineligible after Winter, 2010
1/191 = 0.5% Non-Diverse Student Athletes
1/47 = 2.1% Diverse Student Athletes

Total Ineligible 2009/2010
5/191 = 2.6% Non-Diverse Student Athletes
1/47 = 2.1% Diverse Student Athletes

This recommendation was met.

4th Recommendation: Diverse student-athletes as a group should **strive** for a grade point average that is equal to or higher than the overall student-athlete grade point average:

Overall student-athlete GPA after Winter, 2009
Cumulative – 3.074
Term – 3.040

Student-Athletes GPA minus diverse student-athletes
Cumulative – 3.108
Term – 3.121

Diverse Student-Athletes GP
Cumulative – 2.802
Term – 2.884

This condition was not met.

5th Recommendation: The Athletics Department will insure that the number of diverse participants in intercollegiate athletes will not fall below the percentage of diverse students at the university.

The percentage of diverse student-athletes is 19.74% (47/238)

The percentage of undergraduate diverse students at Wright State is 18.0%

This recommendation was met.

5-year Minority Opportunities Plan

The committee also addressed the 5-year Minority Opportunity Plan 2004-2009 and completed a revised 2009-2014 Minority Opportunity Plan.

Wright State University Five year Minority Opportunity Plan 2009-2014

Issues in the Self Study	Measurable Goals	Steps to Achieve Goals	Individuals/ Officers Responsible for Implementation	Specific Timetable for Completing the Work
Maintain and expand when possible diversity in Athletics Dept Personnel	Percentage of minorities in Athletics Dept. (i.e., coaches and administration)	Candidate pools should strive have at least one qualified minority; follow minority hiring plan	Director of Athletics; Central Administration (i.e., VP for Student Affairs, Provost, President)	To be reviewed with each position opening and annually
Attract and involve underrepresented groups in athletics	Number of outreach efforts carried out by each team	Each coach will be responsible for at least two outreach efforts a year	Director of Athletics; Sr. Assoc. Athletic Director; Coaches	Quarterly review
To develop more programs dealing with cultural awareness for administrators and coaches.	Number of programs held each year that deal with cultural awareness.	Athletics Department will plan and coordinate one program a year	Chair Minority Opportunities Committee; Faculty Athletic Rep.; Life Skills Coordinator	Reviewed annually
Attract more diverse student athletes to participate in underrepresented sports (golf, tennis, baseball, MCC, softball, swimming	Number of diverse student athletes recruited in underrepresented sports	Recruitment of diverse student athletes	Director of Athletics; Coaches	Quarterly review

& diving)				
The number of diverse student athletes should not fall below the number of diverse students at WSU	Proportional participation	Recruitment and roster management required	Director of Athletics; Coaches	Continuously monitor
Increase the retention and graduation of diverse student athletes.	Retention and graduation equal or greater than that of all student athletes	Early intervention with “at risk” diverse student athletes; monitor progress towards graduation; 5 th year assistance for those close (less than 45 credit hours) to graduating	Assoc. Athletics Director for Academics; Senior Women’s Administrator; Coaches; Director of Athletics; Faculty Athletic Rep.; Life Skills Coordinator	Reviewed annually
To involve diverse student athletes in governance and decision making process of the Athletics Dept.	Representation equal or greater than the percentage of diverse student athletes in program	Encourage diverse student athletes to participate in SAAC	Assoc. Athletic Director for Compliance; Coaches; Life Skills Coordinator	Annual review

2010 Diverse Student Athlete Reception

The reception hosted by President Hopkins and the Diverse Student Athlete Advocacy Committee was a spectacular event. Approximately 20 student athletes attended and heard short presentations by a number of important campus personnel from such organizations as the Bolinga Center, the Asian/Hispanic/Native American Center, the School of Graduate Studies, the Counseling and Wellness Center, Student Affairs, and Student Support Services. Everyone who attended seemed to agree that the reception was a success. President Hopkins also agreed to host the reception again next year. The reception program and info sheet are provided below.

Diverse Student Athlete Advocacy and Success Committee

Monitor Diverse Student Athlete:

1. Graduation rate
2. Retention
3. Ineligibility
4. Grade Point Average
5. Participation rates

2009-1010 Members of committee

Tony Ortiz, Senior Lecture
Health Physical Education and Recreation
316 Nutter Center
775-3827

Chuck Willis
Retiree Association
Will9228@aol.com

Lawrence Mrozek, Assistant Professor
Educational Leadership
461 Allyn Hall
775-2447

Judy Chivers, Academic Advisor
Athletics
356 Nutter Center
775-2839

Christopher Grant
Special Assistant to Athletic Director
356 Nutter Center
775-2857

Caleb Nettleson, SAAC member
nettleton.2@wright.edu

Stephen Fortson, Associate Professor and Faculty Athletic Representative
Department of Human Services
M052 Creative Arts Center, 775-4467

**Diverse Student Athlete Reception
Hosted by President and Mrs. David R. Hopkins
And
Diverse Student Athlete Advocacy Committee
May 18, 2010**

Agenda

President David Hopkins

Welcome

Stephen Fortson
M052 Creative Arts
775-2075

Committee Goals,
Introductions

Dana Patterson
140 Millett Hall
775-5645

Bolinga Center

Mai Nguyen
154 Millett Hall
775-2798

Asian/Hispanic/Native American Center

David Toller
053 Student Union
775-3406

Counseling and Wellness

Jason Champagne
E-344 Student Union
775-2976

Graduate Studies

Dan Abrahamowicz
362 University Hall
775-2808

Student Affairs

Katie Deedrick
022 Student Union
775-3749

Student Support Services